The October 8, 2013 Vision Board meeting was held at BreAnn Haugrud's home.

After an amendment was made to the September 2013 minutes, a motion was made to accept the September 2013 minutes. Motion passed.

Discussions were held regarding a handout entitled "Assumptions of Spiritual Formation". Theological: Spiritual formation begins at baptism. God uses the parents to bring the child to God. When in all reality it brings both the parents and the child to God. Discipleship: leading through example; being God's hands and feet. Practical: There are different spiritual formations and different spiritual types. One size/type does not fit all. We will miss a very large group of people if you do not offer different levels/types of spiritual formation opportunities.

Pastor Steve Thomason will be preparing his PhD dissertation at Luther Seminary. To obtain the data for his dissertation, Pastor Steve came before the Vision Board requesting permission to form a research group of 8-12 people from Grace Lutheran Church, along with a team from Zion Lutheran Church, Anoka, and a third congregation pending as of 10.08.13. The *Action Research Project* is called "Deep in the Burbs" to explore the topic of spiritual formation in the suburbs. A motion was brought by Pat Walters, seconded by BreAnn Haugrud to permit Pastor Steve to form an Action Research Project entitled "Deep in the Burbs". Motion passed.

Team meetings have been held regarding Holy Conversations in order to raise potential concerns and/or anxieties. We are not trying to change someone's idea but to bring clarity. A letter will be sent out from the committee. October 24, 2013 will be the first meeting.

Free 2B Grace update:

332 Congregation Families have been contacted = 63.7 % of the congregation. Total sacrificial pledges of \$1,184,735 representing 28.6% of the congregation.

We have received two checks (totals approx. \$12,000) from Hanover Insurance because of roof damage from ice dam and June 2013 storm.

The Parish Nursing went well for a first event. 15 people were vaccinated. This was in partnership with Walgreen's.

Dennis Grawbowski provided the Vision Board members with a copy of Grace's current website information referencing weddings at Grace, i.e., "brings two people together". He also submitted a proposal to change the current information stating "marriage . . . between a man and a woman. . ." After a discussion, it was determined Pastor Mark would confer with member Mike Haag, an attorney, regarding Grace's liability concerning what the website currently states.